2025 PERSONAL FINANCE CONFERENCE

Melcome

SCHOLAR ADVISING



TAX CONSIDERATIONS FOR RETIREMENT: FROM EARNED INCOME TO DISTRIBUTIONS

HAYDEN COOPER, CPA HAYDEN@CPACOOPER.COM



Bachelors from Dixie State University



Masters from Wake Forest University

ABOUT ME



Started at RSM US LLP



Started Cooper CPA PLLC in 2021



Experienced with all types of tax returns. Also perform bookkeeping, payroll, and financial statement preparation



Earned Income

- W2 vs 1099
- LLC's & S-Corporations

AGENDA

Distributions

- Qualified Charitable Distributions (QCD's)
- Required Minimum Distributions (RMD's)
- Roth IRA Conversions



EARNED INCOME

Most likely before retirement you received W2 from your employer

It is common in retirement to be hired as outside consultant (1099 contractor)



WHAT IS THE DIFFERENCE BETWEEN W2 & 1099?

Void a Employee	s's social security number	Copy D — Fo OMB No. 1545		loyer			
b Employer identification number (EIN)			1 Wag	ges, tips, other compensation 70000.00		deral income	tax withheld 10000.00
 Employer's name, address, and ZIP code COOPER CPA PLLC 			3 Soc	rial security wages 70000.00	4 Sc	ocial security to	ax withheld 4340.00
			5 Me	dicare wages and tips 70000.00	6 M	edicare tax wit	1015.00
			7 Soc	cial security tips	8 AI	located tips	
d Control number			9		10 De	ependent care	benefits
e Employee's name, address, and ZIP code HAYDEN COOPER			11 No.		12a S 12b 12c 12c 12d	ee instructions	s for box 12
15 State Employer's state ID number NC	16 State wages, tips, etc. 70000.00	17 State incom 500	0.00	18 Local wages, tips, etc.	9 Local	Income tax	20 Locality nam
W-2 Wage and Tax Statement	REV 11/30/23 QBDT 2	023		The state of the s			Revenue Service work Reduction

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

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Copy D - For Employer

WHAT IS THE DIFFERENCE BETWEEN W2 & 1099?

	☐ VOID ☐ CORRE	CTED			
PAYER'S name, street address, city o or foreign postal code, and telephone COOPER CPA PLLC			OMB No. 1545-0116 Form 1099-NEC (Rev. January 2024) For calendar year 2023		Nonemployee Compensation
PAYER'S TIN	RECIPIENT'S TIN	1 Nonemployee compens		,000.00	Copy 1
RECIPIENT'S name		2 Payer made direct sale consumer products to	es totaling \$5,000 or more of recipient for resale		For State Tax Department
HAYDEN COOPER		3			
Street address (including apt. no.)					
		4 Federal income tax wit	thheld		
City or town, state or province, countr	y, and ZIP or foreign postal code	\$			
		5 State tax withheld	6 State/Payer's state no.		7 State income
Account number (see instructions)		5			\$
		\$			\$

Form **1099-NEC** (Rev. 1-2024)

www.irs.gov/Form1099NEC

Department of the Treasury - Internal Revenue Service



	1040 €	Depa	rtment of the Treasury - Internal Revenue 9	ervice		- 1		_				I						
ı	10 4 0	U.S	8. Individual Income Tax	Ret	urn		202	2	OM	B No. 15	45-0074	IRS Use	Only - I	Do not	t write o	r staple i	in this	space.
F	iling Status	X s	ingle Married filing jointly	∏ Ма	rried filing s	epara	ately (MFS)	He	ad of	househ	old (H0	н) 🛮 о	lualifyi	ng si	urvivin	g spou	se (Q	SS)
C	check only	If you	checked the MFS box, enter the na	me of	your spouse.	. If yo	ou checked t	he HOH	or Q	SS box,	enter t	he child's r	name i	f the	qualify	ying per	rson i	s
_	ne box.		d but not your dependent															
	Your first name	e and	middle initial	- -	Last name								١			securit		
E	IAYDEN			С	OOPER											5 6		
	If joint return, s	pous	e's first name and middle initial	- I	Last name								S	pous	e's so	cial sec	curity	number
_													\rightarrow					
	Home address	(num	ber and street). If you have a P.	O. bo:	x, see instri	uctio	ons.				- 1	Apt. no.		heck	chere i	if you, o	or you	mpaign ur ant \$3 to
	City, town, or p	oost o	ffice. If you have a foreign addre	ess, a	lso comple	te sp	paces belo	w.		State	ZIP co	de	9	o to elow	this fu will n	nd. Che	ecking	g a box our tax or
-	Foreign countr	v nan	ne		Forei	gn p	rovince/sta	ate/cou	inty	Forei	ign post	al code	⊣ '	efund		Tyou	П	Spouse
		•											L			1		Opouse
Ē) igital	At any	time during 2022, did you: (a) r	eceiv	e /as a rewa	ard	award or r	navmer	nt for	prope	rtv or s	ervices):	or (b)	Sell				
	-		nge, gift, or otherwise dispose of		•										Г	Yes	X	No
-			one can claim: You as a dep			•	ouse as a				,				_			
	eduction		pouse itemizes on a separate re		\rightarrow													
	_				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									_				
A	ge/Blindness	You:	Were born before January 2, 10	958	Are bline	d	Spouse:	Пw:	as bo	rn befor	e Janua	ry 2, 1958	Г	ls b	olind			
	ependents (se						Social securi		$\overline{}$		ationship	-	-	eck ti	ne box f	f ausirhe	s for (s	ee instr.ti
	more (1) F	irst na	me Last na	ıme		(-/	,			(-)		,			credit			r (e)en(ents
	epend-								\top					П	$\overline{}$	\top		
	nts, see								\top					\dashv		\top	\top	
	nstr. and heck								\top					\top		\top	\top	
_	ere					$\overline{}$			\top					Ħ	\vdash	\top	т	
-		19	Total amount from Form(s) W-2	2, box	1 (see inst	ructi	ions)				ST	MT 1	18	Т		1	0,	000.
	ncome	b	Household employee wages n										11	,				
	(ttach Form(s) V-2 here. Also	c	Tip income not reported on lin	e 1a (:	see instruct	tions							10	, [
8	ttach Forms		Medicaid waiver payments not										10	1				
	V-2G and 099-R if tax		Taxable dependent care benef										16	,				
	vas withheld.		Employer-provided adoption b										1	ŗ T				
H	you did not		Wages from Form 8919, line 6										10	, [
	et a Form		Other earned income (see inst										11	,				
	V-2, see estructions.	i	Nontaxable combat pay election															
г		1 z	Add lines 1a through 1h					_					12			1	0,	000.
l	Attach	28	Tax-exempt interest	28				b T	axabl	e interes	st		21	T				100.
l	Sch. B if	3a	Qualified dividends	3a				ьо	rdina	ry divide	ends		31	,				
L	required.	48		48				ьТ	axabl	e amour	nt		41	,				
Г	Standard	-] 5a	Pensions and annuities	5a				b Ti	axabl	e amour	nt		51	,				
	Deduction for -	6a		6a				b Ti	axabl	e amour	nt		61	Т				
l.	Single or Married	c	If you elect to use the lump-su	m elec	ction metho	od, c	heck here	 (see in	struc	tions)								
Γ	filing separately, \$12,950	7	Capital gain or (loss). Attach S	chedu	lle D if requ	iired	l. If not req	uired, c	check	k here			7					
l.	Married filing	8	Other income from Schedule 1	, line	10							_	8			7	Ό,	000.
Γ	jointly or Qualifying	9	Add lines 1z, 2b, 3b, 4b, 5b, 6	b, 7, a	and 8. This								9	Т		8	0,	100.
	surviving spouse,	10	Adjustments to income from S										10	,			4,	946.
	\$25,900 Head of	11	Subtract line 10 from line 9. Th	nis is y	our adjust								11			7	5,	154.
ľ	household, \$19,400	12	Standard deduction or itemiz		-								19	2		1	2,	950.
ļ,	f you checked	13	Qualified business income ded										13	3				
ľ	any box under Standard	14	Add lines 12 and 13										14			1	2,	950.
l	Deduction,	15	Subtract line 14 from line 11. If	zero	or less, ent	ter -0) This is y	our ta	xable	incon	ne		15	5		6	2,	204.

LHA For Disclosure, Privacy Act, and Paperwork Reduction Act Notice, see separate instructions.

Form 1040 (2022)



SCHEDULE C (Form 1040)

Profit or Loss From Business

(Sole Proprietorship)

OMB No. 1545-0074

Go to www.irs.gov/ScheduleC for instructions and the latest information. Department of the Treasury Internal Revenue Service Attach to Form 1040, 1040-SR, 1040-NR, or 1041; partnerships must generally file Form 1065.

na.	DEN COOPER					123	-45-0	09
A	Principal business or profession, includi	ng prod	uct or service (see instruc	ctions)		B Enter cod	e from instructo	ons
С	Business name. If no separate business	name, le	eave blank.			D Employer	ID number (EIN) (see instr.)
E	Business address (including suite or roo City, town or post office, state, and ZIP of							
F	Accounting method: (1) X Cas		2) Accrual (3)	Othe	er (specify)			
G	Did you "materially participate" in the ope	eration o	f this business during 20	22? If "No	o," see instructions for limit on losses		X Yes	No
H	If you started or acquired this business	during 2	022, check here					
1	Did you make any payments in 2022 that	t would	require you to file Form(s	1099?	See instructions		Yes	X No
J	If "Yes," did you or will you file required I	Form(s)	1099?				Yes	No
Pa	rt I Income	11110						
1	Gross receipts or sales. See instructions	for line	1 and check the box if thi	is income	was reported to you on Form W-2	1 1		
	and the "Statutory employee" box on that	form w	as checked			1	70	000.
2	Returns and allowances					2		
3	Subtract line 2 from line 1					3	70,	000.
4	Cost of goods sold (from line 42)					4		
5	Gross profit. Subtract line 4 from line 3					5	70,	.000
6	Other income, including federal and state	e gasolii	ne or fuel tax credit or refe	und (see	instructions)	6	- 57.00	
7	Gross income. Add lines 5 and 8					7	70,	000.
Pa	rt II Expenses. Enter expen	ses fo	or business use of	your h	nome only on line 30.			
8	Advertising	8		18	Office expense	18		
9	Car and truck expenses			19	Pension and profit-sharing plans	19		
	(see instructions)	9		20	Rent or lease (see instructions):	X 92X 920		
10	Commissions and fees			a	Vehicles, machinery, and equipment	20a		
11	Contract labor (see instructions)	11			Other business property			
12	Depletion	12		21	Repairs and maintenance	21		
13	Depreciation and section 179			22	Supplies (not included in Part III)	22		
	expense deduction (not included in			23	Taxes and licenses	23		
	Part III) (see instructions)	13		24	Travel and meals:			
14	Employee benefit programs (other	5000		a	Travel	24a		
	than on line 19)	14			Deductible meals (see			
15	Insurance (other than health)	15			instructions)	24b		
16	Interest (see instructions):			25	Utilities			
a	Mortgage (paid to banks, etc.)	16a		26	Wages (less employment credits)	26		
ь	Other	16b		27 a	Other expenses (from line 48)			
17	Legal and professional services	17			Reserved for future use			
28	Total expenses before expenses for bus	iness u	se of home. Add lines 8 th	rough 27	7a	28		0.
29	Tentative profit or (loss). Subtract line 2/	8 from I	ne 7			29	70	000.
30	Expenses for business use of your home							
	unless using the simplified method. See	instruct	ions.			- 1 1		
	Simplified method filers only: Enter the	total so	uare footage of (a) your l	home:		- 1 1		
	and (b) the part of your home used for b	usiness						
	Use the Simplified Method Worksheet in	the inst	ructions to figure the amo	ount to er	nter on line 30	30		
31	Net profit or (loss). Subtract line 30 from	m line 2	9.			271		
	• If a profit, enter on both Schedule 1 (I	Form 10	40), line 3, and on Sche	dule SE,	line 2. (If you		-	LATE OF THE PARTY.
	checked the box on line 1, see instruction	ns). Est	ates and trusts, enter on	Form 104	41, line 3.	31	70	000.
	 If a loss, you must go to line 32.)		
32	If you have a loss, check the box that de)		
	 If you checked 32a, enter the loss on b 					32a	All investi is at risk.	ment
	SE, line 2. (If you checked the box on lin	ne 1, se	the line 31 instructions.	Estates	and trusts, enter on	32b	Some invited in the second sec	estment isk.
	Form 1041, line 3. If you checked 32b, you must attach F		00 Venu less man t - !!			J		

LHA For Paperwork Reduction Act Notice, see the separate instructions. 220001 11-02-22

Schedule C (Form 1040) 2022



SCHEDULE SE (Form 1040)

Self-Employment Tax

Go to www.irs.gov/ScheduleSE for instructions and the latest information.

OMB No. 1545-0074

Department of the Treasury Internal Revenue Service

Attach to Form 1040, 1040-SR, or 1040-NR.

Name of	person with self-employment income (as shown on Form 1040, 1040-SR, or 1040-NR)	So	ocial security number of p	erson	
HAVE	FN COOPER		wit	th self-employment inco	me	123 45 6789
Part	Self-Employment Tax					
Note: If	your only income subject to self-employment tax is church employee incom	ne, see	ins	structions for how to repo	rt you	r income
and the	definition of church employee income.					
Α	If you are a minister, member of a religious order, or Christian Science practi	tioner a	and	you filed Form 4381, but	t you h	nad
	\$400 or more of other net earnings from self-employment, check here and or	ontinue	wi	th Part I	-	
Skip lin	es 1a and 1b if you use the farm optional method in Part II. See instructions.					
1a	Net farm profit or (loss) from Sch. F, line 34, and farm partnerships, Sch. K-1	(Form 1	106	35), box 14, code A	1a	
	If you received social security retirement or disability benefits, enter the amount	unt of C	Con	servation Reserve		
b	Program payments included on Schedule F, line 4b, or listed on Schedule K-	1 (Form	10	065), box 20, code AH	1b	
Skip lin	e 2 if you use the nonfarm optional method in Part II. See instructions.					
2	Net profit or (loss) from Schedule C, line 31; and Schedule K-1 (Form 1085), I	box 14,	co	de A		
	(other than farming). See instructions for other income to report or if you are	a minis	ter	or member		
	of a religious order	SEE	8 8	STATEMENT 4	2	70,000.
3	Combine lines 1a, 1b, and 2				3	70,000.
4a	If line 3 is more than zero, multiply line 3 by 92.35% (0.9235). Otherwise, enter				48	64,645.
	Note: If line 4a is less than \$400 due to Conservation Reserve Program payr					
b	If you elect one or both of the optional methods, enter the total of lines 15 ar			-	4b	
	Combine lines 4a and 4b. If less than \$400, stop: you don't owe self-employ					
•	less than \$400 and you had church employee income, enter -0- and contin			Exception. "	4c	64,645.
50	Enter your church employee income from Form W-2. See instructions for		7	,	40	01,0101
-	definition of church employee income	5a	М			
	Multiply line 5a by 92.35% (0.9235). If less than \$100, enter -0-		_		5b	
6					6	64,645.
7	Add lines 4c and 5b Maximum amount of combined wages and self-employment earnings subject				-	01,015.
'	the 8.2% portion of the 7.85% railroad retirement (tier 1) tax for 2022		Heli	security tax or	7	147.000
	Total social security wages and tips (total of boxes 3 and 7 on Form(s) W-2)		T		-	147,000
8a	and railroad retirement (tier 1) compensation. If \$147,000 or more, skip lines		-			
		88		10,000.		
	8b through 10, and go to line 11		_	10,000.	-	
	Unreported tips subject to social security tax from Form 4137, line 10	_	-		-	
C	Wages subject to social security tax from Form 8919, line 10		_			10,000.
	Add lines 8a, 8b, and 8c				8d	137,000.
9	Subtract line 8d from line 7. If zero or less, enter-0-here and on line 10 and g				9	
10	Multiply the smaller of line 8 or line 9 by 12.4% (0.124)				10	8,016.
11	Multiply line 6 by 2.9% (0.029)				11	1,875. 9,891.
12	Self-employment tax. Add lines 10 and 11. Enter here and on Schedule 2	(Form 1	104	0), line 4	12	9,091.
13	Deduction for one-half of self-employment tax.	1	1			
	Multiply line 12 by 50% (0.50). Enter here and on Schedule 1 (Form 1040),		-	4.946.		
Part	line 15	13		4,940.		
	- January Cook Method					
	ptional Method. You may use this method only if (a) your gross farm incom	e ¹wasn	ı't n	nore than		
	or (b) your net farm profits 2 were less than \$8,540.					
14	Maximum income for optional methods				14	6,040
15	Enter the smaller of: two-thirds (2/3) of gross farm income ¹ (not less than zer	o) or \$	6,0	40. Also, include		
	this amount on line 4b above				15	
	m Optional Method. You may use this method only if (a) your net nonfarm p					
	o less than 72.189% of your gross nonfarm income, ⁴ and (b) you had net ear					
	ast \$400 in 2 of the prior 3 years. Caution: You may use this method no more					
16	Subtract line 15 from line 14				16	
17	Enter the smaller of: two-thirds (2/3) of gross nonfarm income *(not less than	zero)	or	the amount on		
1	line 16. Also, include this amount on line 4b above				17	h 44
2 From S				, line 31; and Sch. K-1 (Form), line 7; and Sch. K-1 (Form 1		

For Paperwork Reduction Act Notice, see your tax return instructions.

Schedule SE (Form 1040) 2022



§ 1040		rtment of the Treasury - Internal Revenue S B. Individual Income Tax		urn	202	2 .	MB No. 1545-00	074 IRS Use	Only - Do	not write o	r staple ir	this:	space.
Filing Status	X s	ngle Married filing jointly	Ma	rried filing :	separately (MFS)	Head o	of household	(нон) П	Qualifying	survivin	g spous	e (05	SSI
Check only	$\overline{}$	checked the MFS box, enter the na											
one box.		d but not your dependent		A BRANCH									
Your first name			L	ast name	8				Yo	ur social	security	/ num	nber
HAYDEN			C	OOPER					1	23 4	5 6	789	9
If joint return,	pous	e's first name and middle initial	L	ast name					Spo	use's so	cial sec	urity	number
Home address	(num	ber and street). If you have a P.	O. box	x, see instr	ructions.			Apt. no.	Chi	esidential eck here i ouse if fili	if you, o	r you	
City, town, or	post o	ffice. If you have a foreign addr	ess, al	lso comple	ete spaces belo	W.	State ZIP	code	go bel	to this fu ow will no und.	nd. Che	cking	a box
Foreign countr	y nan	ne		Fore	ign province/sta	ite/county	Foreign p	ostal code	161		You		Spouse
Assets	Some	time during 2022, did you: (a) nge, gift, or otherwise dispose one can claim: You as a dep pouse itemizes on a separate re	of a dig	gital asset nt Yo	(or a financial ir ur spouse as a	terest in a	a digital asse				Yes	X	No
		Пш		П ь г .		Пин	and bullets be		п				
Age/Blindness Dependents (se		Were born before January 2, 1	958	Are blin		-	orn before Ja			s blind		2 13	115.50
		100 Carlo			(2) Social securit	y number	(3) Relation	ship to you		k the box r			
than four (1) F	irst na	me Last n	ame						Child	tax credit	CICAR II	N STREET	Rycofco ts
depend-										Н—	+	++	
ents, see instr. and									_	-	+	++	
check											\bot	Н	
here									Ц.			Ш	
Income		Total amount from Form(s) W-							18	_	1	0,0	000.
Attach Form(s)		Household employee wages n								—			
W-2 here. Also	c	Tip income not reported on lin	e 1a (s	see instruc	tions)				10				
attach Forms W-2G and		Medicaid waiver payments no						***					
1099-R if tax	e	Taxable dependent care bene	fits from	m Form 24	141, line 28				1e				
was withheld.	f	Employer-provided adoption b	enefits	s from For	m 8839, line 29				1f				
If you did not	g	Wages from Form 8919, line 6							19				
get a Form W-2, see	h								1h				
instructions.	i	Nontaxable combat pay electi	on (see	e instructio	ons)	1i	10 0.000.000.000.000.000						
12.000 /	1 z	Add lines 1a through 1h							1z		1	0,0	000.
Attach	28	Tax-exempt interest	28			b Taxal	ole interest		2b			1	100.
Sch. B if	38	Qualified dividends	38			b Ordin	ary dividends		3b				
required.	48	IRA distributions	48	0.00		b Taxal	ole amount						
Standard		Pensions and annuities	58			b Taxal	ole amount		5b				
Deduction for -	6a	Social security benefits	68			b Taxal	ole amount		6b				
Single or Married	С	If you elect to use the lump-su	m elec	ction meth	od, check here	(see instru	ctions)						
filing separately, \$12,950	7	Capital gain or (loss). Attach S	chedu	lle D if requ	uired. If not requ	ired, che	ck here		7				
 Married filing 	8	Other income from Schedule	I, line	10					8		7	0,0	000.
jointly or Cualifying	9	Add lines 1z, 2b, 3b, 4b, 5b, 6							9		8	0,:	100.
surviving spouse,	10	Adjustments to income from S							10		-	4,9	946.
\$25,900 • Head of	11	Subtract line 10 from line 9. Ti											154.
household,	12	Standard deduction or itemi									1		950.
\$19,400 • If you checked	13	Qualified business income dec											
any box under	14								14		1	2.0	950.
Deduction,	15	Add lines 12 and 13	f zero	or less en	ter O. This is w	nur tavah	la incoma		15				204.

LHA For Disclosure, Privacy Act, and Paperwork Reduction Act Notice, see separate instructions.

Form 1040 (2022)



Form 1040 (2022)	HA:	YDEN COOP	ER					123 - 4	5-6789		Page 2
Tax and	16	Tax (see instruct	ions). Check if	any from Forn	n(s): 1	8814 2 4	972 3		3	16	9,307.
Credits	17	Amount from So	chedule 2, line	3		3 Mil 12 2				17	
	18	Add lines 18 an								18	9,307.
	19	Child tax credit								19	
	20	Amount from Se		18.						20	
	21	Add lines 19 an								21	100
	22	Subtract line 21								22	9,307.
	23	Other taxes, inc								23	9.891.
	24	Add lines 22 an								24	19,198.
Payments	25	Federal income									
						1,	5a				
		Form(s) 1099					5b				
	c						5c				
	-									25d	
9	1 26	Add lines 25a th 2022 estimated								26	
if you have a qualifying child,	27		The state of the s				27		***************************************	20	
attach Sch. EIC.	28	Earned income Additional child			And the second second		28				
							29				
	29	American oppor					30				
	30	Reserved for fut	ure use			·····					
	31	Amount from So					31				
	32	Add lines 27, 28,				the state of the s	refund	lable cred	its	32	
Refund	33	Add lines 25d, 2		-						33	
neiulu	34	If line 33 is more	7					-	verpaid [34	
		Amount of line	34 you want re	efunded to yo	u. If Forn	The second secon			Ц	35a	
Direct deposit? See instructions.		Routing number				с Туре	e:	Checking	Savings		
		Account number			ent at a fine over		0000		1		
	36	Amount of line					36				
Amount	37	Subtract line 33									10 000
You Owe		For details on h	ow to pay, go	to www.irs.go	w/Payme	nts or see instr	uctions			37	19,890.
	38	Estimated tax p		The state of the s			38		692.		
Third Party		you want to allow	The state of the s								
Designee	ins	structions						X Yes	Complete belo	DW.	No
	Des	signee's			Ph	one			Personal iden	trication	
	nan	ne			no				number (PIN)		
52723			I declare that I have laration of preparer	e examined this reti (other than taxpay	urn and acco	impanying schedule on all information of	s and sta which pr	tements, and eparer has an	to the best of my i knowledge.	knowle dge	and belief, they are true,
Sign	You	r signature			Date	Your occu	pation				If the IRS sent you an identity Protection PIN, enter it here
Here											(see inst.)
				199	101						
Joint return?	Spo	ouse's signature. If a joi	nt return, both mi	121 29n.	Date	Spouse's	occupato	on			If the IRS sent your spouse an identity Protection PIN,
See instructions. Keep a copy for					1						enter it here (see inst.)
your records.											
	Pho	one no.			Email add	ress					
Paid F	jebaa,	s name		Preparer's signal	ture		Date	8	PTIN		Check if:
Preparer											Check IT.
Use Only											Self-employed
										Phone	
Firm's COC	OPE	R CPA PLL	C							(33	6) 774-1400
										1,	Firm's EIN
Firm's address											A68/46 C 3055
and Cap											



Form 1040 (2022)

Go to www.irs.gov/Form1040 for instructions and the latest information.



Consult an Attorney

SHOULD YOU SET UP AN LLC?



Limited liability protection

WILL AN LLC DECREASE YOUR TAXES?



Credibility



Tax Options (S-Corporation)



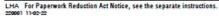
SCHEDULE C (Form 1040)

Profit or Loss From Business

(Sole Proprietorship)
Go to www.irs.gov/ScheduleC for instructions and the latest information.

OMB No. 1545-0074

		to Form 1040, 1040-S	R, 1040-NR, or 1041; partnerships must generally file Form 106	5.	Sequence No. US
Name of p	proprietor			Social securi	ty number (SSN)
HAYT	DEN COOPER			123	-45-6789
	Principal business or profession, incl	uding product or servic	e (see instructions)		trom instructions
C B	Business name. If no separate busine	ss name, leave blank.		[] Employer	D number (EIN) (see instr.)
	Business address (including suite or				
	City, town or post office, state, and Z Accounting method: (1) X		crual (3) Other (specify)		
	(.,	4-7	crual (3) Other (specify) cruss during 2022? If "No," see instructions for limit on losses		X Yes No
					A res No
1 0	Did you make any navments in 2022	that would comics you	ere to file Form(s) 1099? See instructions		Yes X No
	f Voc * did you or will you file requir	ad Formir) 10002	o me roun(s) 1000: See manucions		Yes No
Part	I Income	ed Louin(2) 1088;			Tes No
-		ons for line 1 and check	the box if this income was reported to you on Form W-2		
			are box it and modifie may reported to you on i on it is in it.	1	70,000.
					,0,000
					70,000.
4 0	Cost of goods sold (from line 42)			4	,0,000.
					70,000.
6 0	Other income including faderal and a	tata excelina or feel to	credit or refund (see instructions)	6	10,000.
7 6	Cross income, including lederal and s	tate gasonne or ider tax	creat or retain (zee mza actionz)	7	70,000.
Part	From Ses Enter evo	enses for husing	ss use of your home only on line 30.	/	70,000.
	Advertising		18 Office expense	18	
	Car and truck expenses		19 Pension and profit-sharing plans		
	see instructions)		20 Rent or lease (see instructions):		
10 0	Commissions and fees	10	a Vehicles, machinery, and equipment	20a	
11 0	Contract labor (see instructions)	11	b Other business property		
	Depletion		21 Repairs and maintenance		
	Depreciation and section 179		22 Supplies (not included in Part III)		
	expense deduction (not included in		23 Taxes and licenses		
	Part III) (see instructions)	13	24 Travel and meals:	23	
	Employee benefit programs (other			24a	
	han on line 19)	14	a Travel b Deductible meals (see	244	
	nsurance (other than health)		instructions)	24b	
	nterest (see instructions):	13	25 Utilities		
	Mortgage (paid to banks, etc.)	16a	26 Wages (less employment credits)		
			27 a Other expenses (from line 48)		
	Other	17	b Reserved for future use		
		***			0.
					70,000.
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
			expenses eisewiere. Attaun i orin 0020		
			of (a) your home:		
			(4) }	50 H	
			ioure the amount to enter on line 30	30	
			The second to enter on the ov		
			and on Schedule SE line 9 (If you)	
				31	70,000.
		rions J. Launes and thus	Some an 1 still 1941, line o.	1	,
		describes your investor	ent in this activity. See instructions	1	
				32a	All investment
				32b	is at risk. Some investment is not at risk.
	Form 1041, line 3.	expenses before expenses for business use of home. Add lines 8 through 27a tive profit or (loss). Subtract line 28 from line 7 soes for business use of your home. Do not report these expenses elsewhere. Attach Form 8829 s using the simplified method. See instructions. Idified method filers only: Enter the total square footage of (a) your home: b) the part of your home used for business: he Simplified Method Worksheet in the instructions to figure the amount to enter on line 30 rofit or (loss). Subtract line 30 from line 29. profit, enter on both Schedule 1 (Form 1040), line 3, and on Schedule SE, line 2. (If you used the box on line 1, see instructions). Estates and trusts, enter on Form 1041, line 3. loss, you must go to line 32. 1 have a loss, check the box that describes your investment in this activity. See instructions. ou checked 32a, enter the loss on both Schedule 1 (Form 1040), line 3, and on Schedule ne 2. (If you checked the box on line 1, see the line 31 instructions.) Estates and trusts, enter on 1041, line 3. ou checked 32b, you must attach Form 6198. Your loss may be limited.		320	is not at risk.
	 If you checked 32b, you must attach 	ch Form 6198. Your los	s may be limited.	1	



Schedule C (Form 1040) 2022



HOW TO REDUCE SELF EMPLOYMENT TAXES

S-Corporations

A form is filed with the IRS that elects to have the LLC taxed as an S-Corporation



S-CORPORATIONS

Pros

- Tax savings on Self-Employment taxes
- Pass-through taxation
- Credibility
- Liability protection

Cons

- Tax reporting complexity
- Reasonable salary requirement
- Professional fees





 Notice
 CP261

 Notice date
 February 26, 2024

 Employer ID number
 Focontact us

 Phone 800-829-0115

 Page 1 of 2

K8697-0073407 P004 T00144 00073407 1 AR 0 547



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We've accepted your S Corporation election

You will be treated as an S Corporation starting December 4, 2023

We've accepted your S Corporation election. As a result, your tax year will end in December, and you will be treated as an S Corporation starting December 4, 2023.

What you need to do

You don't need to take any action.

Review this notice to understand some of your obligations and responsibilities as an S Corporation.

Keep in mind

Payments to shareholder-employees for services rendered:

- You must determine a reasonable salary when a shareholder-employee of an S
 corporation provides services to the corporation.
- Payments to a shareholder-employee for services provided to an 5 corporation are wages and are subject to employment taxes.
- We may re-characterize distributions paid to a shareholder as salary if the distribution was paid in lieu of reasonable compensation (Revenue Ruling 74-44).

You should inform shareholders of their need to track stock and debt basis. A shareholder is responsible for calculating their stock and debt basis in the corporation, Please remind the shareholder of this requirement.



NO S-CORP		WITH S-CORP		S-CORP ADMINISTRATIVE COST	S
NET PROFIT	70,000	NET PROFIT	70,000	S-CORP TAX RETURN	1,000
		W2 INCOME	28,000	PAYROLL PROCESSING	1,200
		S-CORP INCOME	42,000	YEARLY ACCOUNTING FEES	2,200
SE TAX	9,891	SE TAX FROM W2	4,284	LLC SET UP COSTS	
INCOME TAX	4,483	INCOME TAX	4,764	S-CORP FRANCHISE TAX	25
TOTAL TAXES	14,373	TOTAL TAXES	9,048	LLC ANNUAL REPORT	200
				LEGAL FEES & TAXES	225
		S-CORP COSTS	2,425		
				TOTAL S-CORP COSTS	2,425
NET CASH AFTER TAXES	55,627	NET CASH AFTER TAXES	58,527		
				INCOME ASSUMPTIONS	
S-CORP SAVINGS	2,901			GROSS INCOME	70,000
				BUSINESS DEDUCTIONS	
				NET PROFIT	70,000



NO S-CORP		WITH S-CORP		S-CORP ADMINISTRATIVE COST	S
NET PROFIT	15,000	NET PROFIT	15,000	S-CORP TAX RETURN	1,000
		W2 INCOME	6,000	PAYROLL PROCESSING	1,200
		S-CORP INCOME	9,000	YEARLY ACCOUNTING FEES	2,200
SE TAX	2,119	SE TAX FROM W2	918	LLC SET UP COSTS	
INCOME TAX	-	INCOME TAX	-	S-CORP FRANCHISE TAX	25
TOTAL TAXES	2,119	TOTAL TAXES	918	LLC ANNUAL REPORT	200
				LEGAL FEES & TAXES	225
		S-CORP COSTS	2,425		
				TOTAL S-CORP COSTS	2,425
NET CASH AFTER TAXES	12,881	NET CASH AFTER TAXES	11,657		
				INCOME ASSUMPTIONS	
S-CORP SAVINGS	(1,224)			GROSS INCOME	15,000
				BUSINESS DEDUCTIONS	
				NET PROFIT	15,000



NO S-CORP		WITH S-CORP		S-CORP ADMINISTRATIVE COST	S
NET PROFIT	30,000	NET PROFIT	30,000	S-CORP TAX RETURN	1,000
		W2 INCOME	12,000	PAYROLL PROCESSING	1,200
		S-CORP INCOME	18,000	YEARLY ACCOUNTING FEES	2,200
SE TAX	4,239	SE TAX FROM W2	1,836	LLC SET UP COSTS	
INCOME TAX	22	INCOME TAX	-	S-CORP FRANCHISE TAX	25
TOTAL TAXES	4,261	TOTAL TAXES	1,836	LLC ANNUAL REPORT	200
				LEGAL FEES & TAXES	225
		S-CORP COSTS	2,425		
				TOTAL S-CORP COSTS	2,425
NET CASH AFTER TAXES	25,739	NET CASH AFTER TAXES	25,739		
				INCOME ASSUMPTIONS	
S-CORP SAVINGS	(0)			GROSS INCOME	30,000
				BUSINESS DEDUCTIONS	
				NET PROFIT	30,000



NO S-CORP		WITH S-CORP		S-CORP ADMINISTRATIVE COST	rs
NET PROFIT	150,000	NET PROFIT	150,000	S-CORP TAX RETURN	1,000
		W2 INCOME	60,000	PAYROLL PROCESSING	1,200
		S-CORP INCOME	90,000	YEARLY ACCOUNTING FEES	2,200
SE TAX	21,194	SE TAX FROM W2	9,180	LLC SET UP COSTS	
INCOME TAX	13,404	INCOME TAX	14,957	S-CORP FRANCHISE TAX	25
TOTAL TAXES	34,599	TOTAL TAXES	24,137	LLC ANNUAL REPORT	200
				LEGAL FEES & TAXES	225
		S-CORP COSTS	2,425		
				TOTAL S-CORP COSTS	2,425
NET CASH AFTER TAXES	115,401	NET CASH AFTER TAXES	123,439		
				INCOME ASSUMPTIONS	
S-CORP SAVINGS	8,037			GROSS INCOME	150,000
				BUSINESS DEDUCTIONS	
				NET PROFIT	150,000



Are you concerned about liability? If no, LLC not needed

EARNED INCOME IN RETIREMENT

Are you concerned about credibility? If no, LLC not needed

Will self-employment income be significant (Greater than \$30-40K/year)? If no, S-Corp election not needed



MINIMIZE TAXES ON RETIREMENT DISTRIBUTIONS

Qualified
Charitable
Distributions
(QCD's)

Roth IRA conversions

Withdraw strategically with the help of your financial advisors

REQUIRED MINIMUM DISTRIBUTIONS (RMD'S)



Applicable for Traditional IRA, SEP IRA, SIMPLE IRA, and employer sponsored plans such as 403b and 401K's.



You must take your first RMD for the year which you reach age 73. However, you can delay the first one until April 1st of the following year but you would be doubling up the next year.



RMD is calculated by dividing the prior December 31 balance by a life expectancy factor



QUALIFIED CHARITABLE DISTRIBUTIONS

QCD's allow IRA owners age 70½ or over to transfer up to \$100,000 to charity tax-free each year.

QCD's count toward the IRA owner's RMD distribution for the year



WHEN DOES A QCD MAKE SENSE?



You are charitably inclined anyway



You generally take the standard deduction, or you are just barely over the itemized deduction threshold



Save on Medicare premiums (IRMAA adjustments)



ADJUSTED GROSS INCOME	STD DEDUCTION		BARELY ITEMIZE		VERY CHARITABLE	
	200,000	200,000	200,000	200,000	200,000	200,000
QCD	-	10,000	1.5	20,000	-	100,000
ADJUSTED GROSS INCOME	200,000	190,000	200,000	180,000	200,000	100,000
ITEMIZED DEDUCTIONS						
MEDICAL	T-	-	-	-	-	-
STATE & LOCAL TAXES	10,000	10,000	10,000	10,000	10,000	10,000
MORTGAGE INTEREST	4,000	4,000	4,000	4,000	4,000	4,000
CHARITABLE DONATIONS	10,000	-	20,000	-	100,000	-
ITEMIZED DEDUCTIONS	29,200	29,200	34,000	29,200	114,000	29,200
TAXABLE INCOME	170,800	160,800	166,000	150,800	86,000	70,800
SAVINGS		10,000		15,200		15,200



ROTH IRA CONVERSIONS

You can convert traditional IRA to Roth IRA

Conversions are taxable

Between the age of when you retire an when you reach the age of RMD's is an optimal time to convert to Roth IRA because your income is lower



WHY WOULD YOU WANT TO CONVERT TO ROTH AND PAY TAX NOW?

Tax free growth once in the Roth account

Lock in the current year tax rate if income is lower now vs later

Avoid future RMD's or lower future RMD's

Flexibility in retirement





ISSUES IN ESTATE PLANNING TODAY: PROTECTING YOUR ASSETS AND LEGACY IN UNCERTAIN TIMES

J. AARON BENNETT CARRUTHERS & ROTH, P.A. GREENSBORO, NC 336-478-1105 JAB@CRLAW.COM





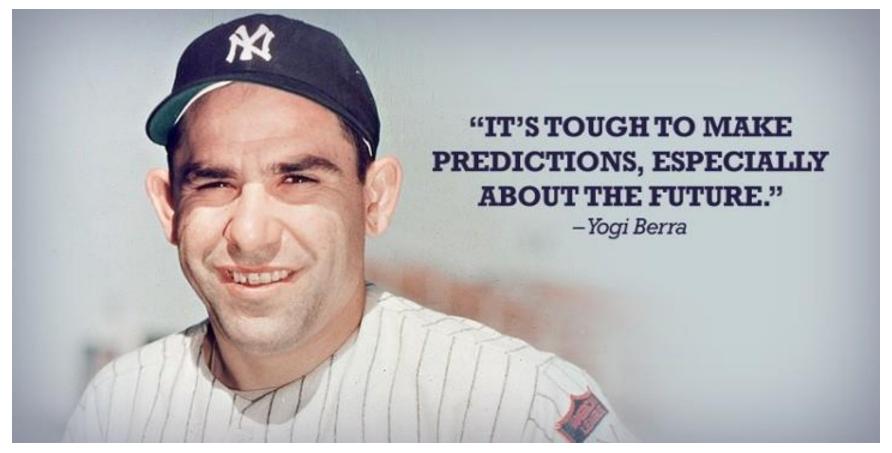


Confusing directions.

Alexei Talimonov







♥ | SCHOLAR ADVISING

GOALS OF TRUST AND ESTATE PLANNING

- Transfer your wealth, values, and a legacy to family members, friends, and charities
- Appoint decision makers to be your advocate, both during your lifetime and following your death

 Communicates your plans and desires in as taxefficient and cost-effective means possible



CARRUTHERS & RO

KEY ESTATE PLANNING ISSUES TO ADDRESS

- Planning for Incapacity
- How Your Assets are Titled or Owned
- Probate Considerations
- Last Will and Testament
- Trust Considerations
- Income, Estate, and Gift Tax Planning





BASIC BUT IMPORTANT "LIFETIME" DOCUMENTS

- General Durable Power of Attorney
 - Appoint agent with broad legal authority to act on your behalf, without the need for court incompetency proceedings
- Health Care Power of Attorney
 - Appoint one or more persons with authority to make medical decisions on your behalf
 - Can limit agent's authority to make certain types of decisions
- Living Will or Advanced Directive
 - Directs the withholding of life support, nutrition, and/or hydration in critical medical situations
 - Does not prevent emergency care or CPR efforts





HOW AN ASSET IS OWNED IMPACTS HOW THE ASSET IS DISTRIBUTED AT THE OWNER'S DEATH

- Types of Ownership:
 - Individual Ownership
 - Tenancy in Common
 - Joint Tenancy with Rights of Survivorship
 - Payable or Transferable on Death
- Considerations:
 - Access by owner's creditors (including a joint owner's creditors, even where joint owner was added for convenience)
 - Post-death distribution is a matter of contract, and is followed regardless of what Will/Trust may say



BENEFICIARY DESIGNATIONS

- Increased reliance on beneficiary designations to dictate estate planning requires greater vigilance
- Mistakes in beneficiary designations may occur:
 - A newly married person fails to add his or her spouse
 - A former spouse is still designated as beneficiary
 - Children or grandchildren are not added
 - A spouse or other beneficiary who faces medical or creditor concerns is designated
 - A minor child is named rather than a trust for the minor child
 - Beneficiary designations don't necessarily carryover after merger of financial institutions





LAST WILL AND TESTAMENT

- Your Will controls the disposition of your probate assets.
- The following are <u>not probate assets</u>:
 - TOD/POD accounts, beneficiary designated accounts, assets titled with right of survivorship, or assets titled in the name of a trust
- Failure to have a Will, or intestacy, may cause various problems:
 - Your spouse may not receive your entire probate estate
 - Property passing to minor children may require complicated court supervision
 - You are not able to name your executor, trustee or the guardian for your children





LAST WILL AND TESTAMENT

A properly written Will can provide a number of practical and tax benefits:

- The proper handling of estate debts and taxes
- The orderly distribution of estate assets
- The creation of trusts for individuals or charitable organizations
- The selection of one or more executors to manage the estate
- The selection of one or more trustees to manage a trust created by the Will
- The selection of a guardian for a minor child





PROBATE — WHAT IS IT?

Downside of relying on Will to control disposition of your estate:

- Assets passing through the Will go through <u>probate</u> the estate administration process under the jurisdiction of the Clerk of Court in the County where the decedent resided
 - Probate is (or can be):
 - Time consuming or slow
 - Unnecessarily complicated
 - Expensive (probate fees and legal fees) the terms of the Will, identity of the beneficiaries, and value of the probate assets becomes a matter of public record after death
 - Public
- Original wet ink signature Will required





PROBATE — HOW TO AVOID IT?

- Joint Tenants with Right of Survivorship (or tenancy by entirety for spousal real estate in NC)
- Payable on Death or Transfer on Death (POD or TOD)
- Beneficiary Designation
- Assets owned by Revocable Trust <u>before</u> death





PROBATE AVOIDANCE — REVOCABLE TRUSTS

- Established during life (hence "living" trust)
- Contains dispositive provisions like those typically found in the Will
- Invisible for income tax purposes during life
- Remains revocable and amendable during life
- Assets owned by the trust at death are not subject to probate
- Efficient strategy to transfer control of trust assets in the event of incapacity or death





OTHER COMMON USES OF TRUSTS

Minor beneficiaries:

Provide proper management for a minor child or other beneficiary

Credit Shelter Trust:

Utilize the estate tax exemption of the deceased spouse to maximize use of decedent's estate tax exemption

Blended family/remarriage:

Ensure assets benefit a current spouse but are also preserve the assets for children from a prior or current marriage

Special Needs:

Benefit a special needs beneficiary without disqualifying the beneficiary from certain governmental benefits programs

Financial management issues:

Protect assets from the creditors of a beneficiary

Closely held businesses:

Provide a long-term business management and succession





COMMON TRUST PROVISIONS

- Timing and amount of distributions to the beneficiary
 - Distributions standards:
 - Health, education, maintenance, and support
 - Health and education only
 - Sole discretion trust
 - Age based distributions:
 - i.e., 1/3rd at age 25; ½ at age 30; remainder at age 35
 - Lifetime trust
 - Special circumstances:
 - Business/profession start-up costs
 - Wedding expenses
 - Downpayment on primary residence
 - Provisions to incentivize productive behaviors
 - Trust distributions equal to beneficiary's verifiable earned income
 - Trust distributions contingent on negative drug testing





FEDERAL ESTATE AND GIFT TAX

• <u>2025</u>:

- Annual Exclusion: \$19,000
- Federal Gift and Estate Tax Exemption: \$13.99 million
- Spousal portability

• <u>2026</u>:

- The 2017 Tax Cuts & Jobs Act expires on December 31, 2025
- Federal Gift & Estate Tax exemptions will drop back down to
- \$5 million, indexed for inflation, ~ \$7 million
 - (unless Congress takes action before then)





WINDOW OF OPPORTUNITY FOR SUBSTANTIAL GIFTING

- More time to make "use it or lose it" gifting decisions
- Making large gifts now won't harm estates after 2025
 84 Fed. Reg. 64,995, (Nov. 26, 2019)
- Risks to further delaying gifts:
 - Asset appreciation between now and the date of the gift (future gift of appreciated asset uses more exemption than a gift now)
 - Congress could act sooner to reduce exemptions or prohibit common gifting strategies (Grantor Trusts, discount rules)





GIFTS MUST BE SUBSTANTIAL

- Ms. Doe makes a gift of \$2 million in 2025 (when the exemption amount is \$13.99 million) but later passes away in 2026 when the exemption is \$7 million. So, Ms. Doe's applicable exclusion amount is \$5 million (the prior gift reduces exemption).
 - \$21 million estate
 - Less: \$ 5 million rem. exemption
 - \$16 million
 - x 40% tax rate
 - \$6.4 million of estate tax
- Important: To take full advantage of tax savings, gifts must exceed what the exemption will be reduced to!





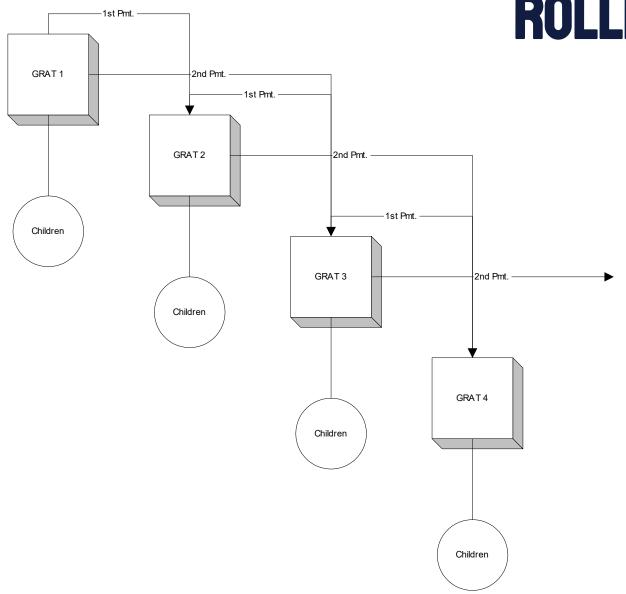
ESTATE TAX FOCUSED GIFTING

- Take advantage of market declines by making gifts of assets likely to appreciate in the future
 - Marketable securities are generally down right now
 - Volatility may dampen value of closely-held businesses and real estate markets
- Consider Grantor Retained Annuity Trusts (GRATs)
 - Transfer of high-yielding and rapidly appreciating asset
 - Grantor retains a fixed annuity interest
 - Future growth removed from gross estate
 - Consider short-term rolling GRATs, particularly when markets are down





ROLLING GRATS







ESTATE TAX FOCUSED GIFTING TECHNIQUES

- Gift to an Intentionally Defective Grantor Trust (IDGT)
 - Assets likely to appreciate
 - Future growth removed from gross estate
 - Grantor pays the income tax
- Sale to an IDGT
 - Not a taxable sale
 - Freezes value
- Spousal Lifetime Access Trust (SLAT)
 - Get the future growth of the asset out of the Grantor's estate
 - Preserve income stream for spouse
- "Wait and See" Disclaimer Trust
 - Transfer to marital trust for spouse's benefit
 - Spouse decides whether to disclaim (9 months to decide)





IRREVOCABLE LIFE INSURANCE TRUSTS ("ILITS")

- The trust ("ILIT") is the owner and beneficiary of a life insurance policy
- The policy death benefit is not subject to the estate tax in the grantor's estate
- Grantor is not a beneficiary or trustee of the ILIT





CHARITABLE TRUST

- Living Charitable Remainder Trust
 - Grantor retains the right to an annual trust distribution
 - Remainder of the trust passes to charity at the grantor's death
 - Grantor receives an income tax deduction for the charitable remainder value
 - Sale of trust assets are not currently subject to income tax
 - Distributions to the grantor are often subject to income tax



CARRUTHERS & ROTH, PA

PRIMARY APPROACHES IN EARLIER PLANNING — ESTATE TAX FOCUSED

- Maximize use of Estate and Gift Tax Exemptions
- Maximize Marital Deduction Planning
- Aggressive Lower Valuations
- Use of Lifetime Planning/Charitable Giving/Second to Die Life Insurance





NEW PLANNING APPROACHES — INCOME TAX FOCUSED

- Estate and Gift Tax is not relevant in decision making for most people
- Income Taxes can be substantially more costly (particularly for estates and trusts)
- Shift in focus?
 - Focus is on income tax, particularly tax basis planning
 - Carryover basis vs. step-up basis





INCOME TAX BASIS

- Lifetime transfers:
 - Generally, carry-over basis
 - Basis of gifted property is lower of carryover basis or FMV of asset
- Testamentary transfers:
 - Inherited assets generally receive assets with a "step up" in cost basis equal to the FMV as of date of death
 - Basis step up can provide significant income tax benefits to heirs and beneficiaries



STRATEGIES FOR OBTAINING BASIS STEP UP

- Hold Asset Until Death
- Gift assets "up" a generation
- Argue that IRS Arguments for inclusion apply
- Distribute assets to trust beneficiary before beneficiary's death
- Use of General Powers of Appointment ("GPOA")
 - GPOA causes estate inclusion
 - Full GPOA v. Formula GPOA
- Trust modification to cause inclusion in beneficiary's estate
 - Trust "decanting" to add a testamentary GPOA





INCOME TAX: TAX DEFERRED RETIREMENT ACCOUNTS

- Had the deceased owner started taking RMDs?
 - Whether Participant's death occurred Pre- or Post-Required Beginning Date is important in determining what rules apply to the beneficiaries
- Was the RMD satisfied for the Participant's year of death?

 - The Beneficiary's RMD requirements begin the year <u>after</u> death Year of Death RMD must be taken by December 31st decedent's RMD rules apply to year of death RMD calculation (not the beneficiary's RMD calculation) If not taken by the decedent before death, it must be taken by the beneficiary (Rev.
 - Ruling 2005-36)
- Who/what is the account beneficiary?
 - Non-Designated Beneficiary "5-Year Rule"
 - Estate, charities, and non-qualifying trusts
 - Designated Beneficiary "10-Year Rule"
 - All other individual beneficiaries and qualifying trusts
 - Eligible Designated Beneficiary "Stretch IRA"
 - Certain individual beneficiaries and certain qualifying trusts for those individuals
 - Spouse, decedent's minor child, disabled, not more that ten years younger





KEY TAKEAWAYS

- Is your planning up-to-date?
- Check beneficiary designations!
- 2026 Exemption Sunset is fast approaching address potential estate tax exposure with gift and trust planning now
- Don't ignore income tax consequences of inherited assets and retirement accounts





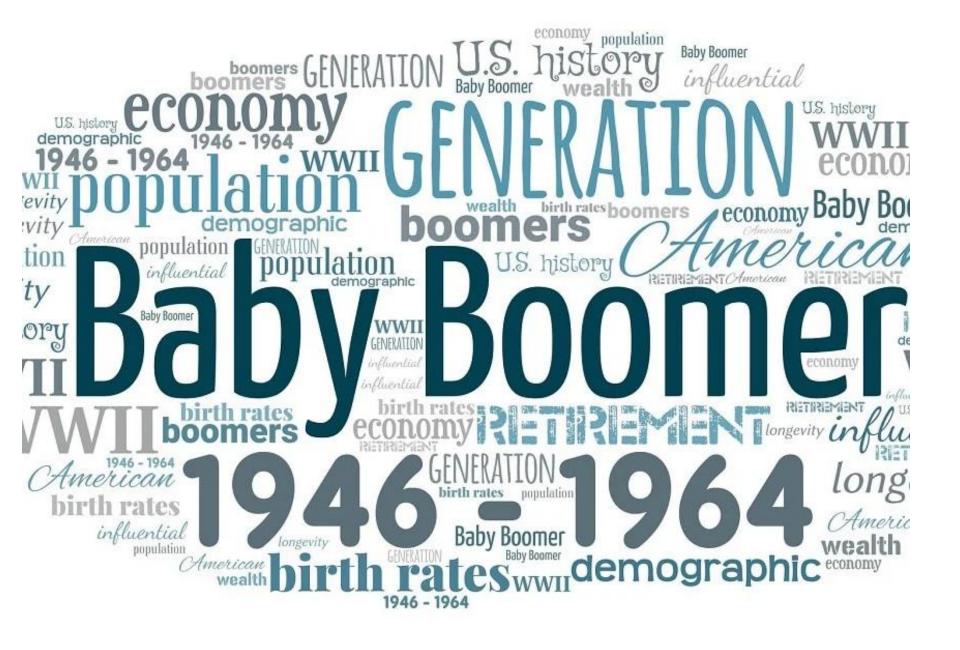
MEDICARE BASICS

PHIL FERRARA, CFP®, RICP®, CRPC®



THE SILVER TSUNAMI



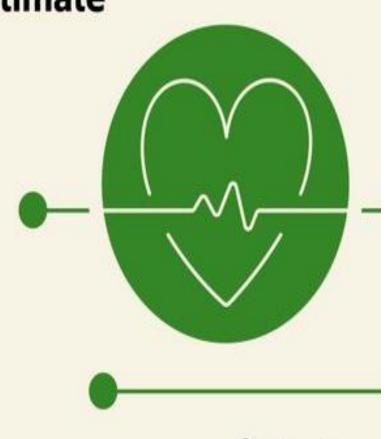


Fidelity Investments' 23rd Annual

Retiree Health Care Cost Estimate

\$165,000

The average amount a 65-year-old retiring in 2024 could expect to spend on health care costs in retirement.





FIRST SOCIAL SECURITY RECIPIENT

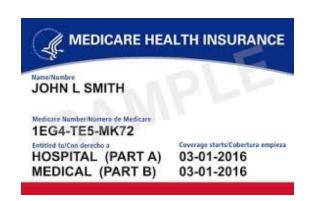




FIRST MEDICARE RECIPIENT



WHAT IS MEDICARE?



Medicare is a federally funded health insurance program run by CMS.

Medicare Parts A and B are known as 'Original Medicare'.

Medicare was established in 1965.



WHO CAN JOIN MEDICARE?



People 65+ years old, even if they still work.

U.S. citizens or legal residents living in the U.S. for at least 5 years.

Under 65 with a qualifying disability or condition (ALS, ESRD, etc.).



MEDICARE ENROLLMENT PERIODS

Initial Enrollment Period (IEP): Starts 3 months before and ends 3 months after turning 65.

Annual Enrollment Period (AEP): October 15 - December 7.

Special Enrollment Period (SEP):



The Alphabet Soup of Medicare



Covers inpatient hospital stays, skilled nursing, home health, and hospice.

MEDICARE PART A



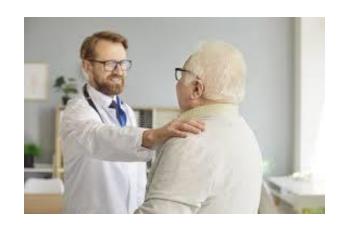
No premium for most people (paid Medicare taxes for 10+ years). You paid FICA (1.45%)

Deductible and Daily Copay. You need a supplement or Advantage plan to absorb these costs



Covers medical procedures, doctor visits, outpatient services, and more.

MEDICARE PART B



Monthly premium: Starts at \$185 (*varies by income and goes up annually).

Generally, 20% co-insurance for services after the deductible is met with <u>NO LIMIT</u>

Late enrollment penalty: 10% of the standard Part B premium for each full 12-month period you were eligible but didn't enroll (permanent)



MEDICARE SUPPLEMENT (MEDIGAP)



Helps cover out-of-pocket costs of Original Medicare (deductibles, co-pays, etc.).

Sold by private companies, standardized into plans A-N. G is the most popular.

Premiums vary by provider and increase over time. Pricing differs by state

Can be used with any provider that accepts Medicare.



MEDICARE PART D (PRESCRIPTION DRUG COVERAGE)

Provides prescription drug coverage. Deductibles vary per plan buy can be as high as \$590

Plans have different formularies (list of covered drugs). Like Medicare Advantage, plans change each year

Cost varies by plan, with different co-pay tiers. (no more donut hole)



Even if you're not taking medications at age 65, skipping Part D can trigger penalties and leave you vulnerable to high costs later.



MEDICARE PART C (ADVANTAGE)



Combines Part A & B and often includes Part D (prescription drugs), dental and vision.

Offered by private insurers approved by Medicare. It is managed care (PPO or HMO)

May require in-network doctors and referrals for specialists. Has co-pays and co-insurance.

Out-of-pocket costs vary by plan. Doctors in network could change (annual notice of change)



TRADITIONAL MEDICARE WITH A SUPPLEMENT OR MEDICARE ADVANTAGE (MEDICARE C). WHICH PATH WILL YOU TAKE?



WHY CHOOSE TRADITIONAL MEDICARE (WITH MEDIGAP (SUPPLEMENT POLICY)

Freedom to see any doctor or hospital that accepts Medicare nationwide.

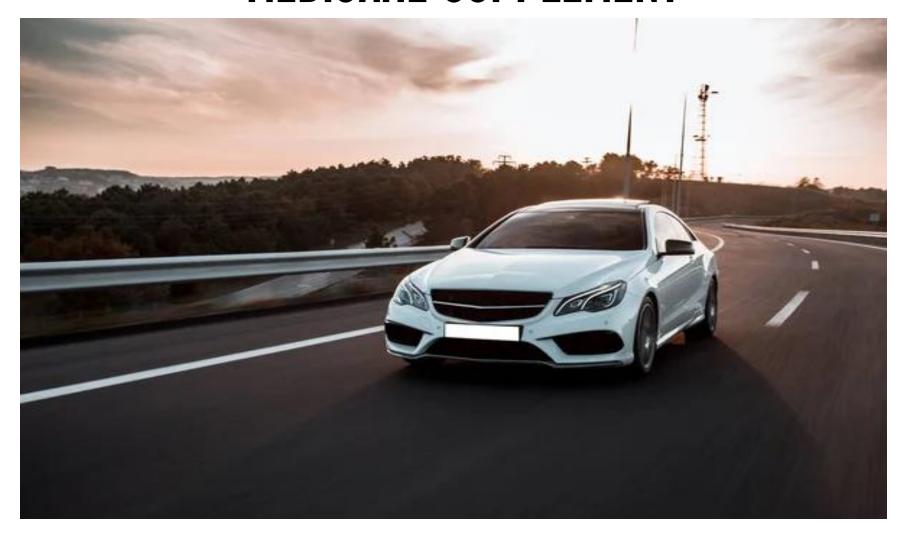
Medigap policy covers the 20% Part B coinsurance, leading to little out-of-pocket expense. You will pay an annual premium for this coverage

Standardized benefits across the country – no regional plan variations.

No need for prior authorizations for covered services.



TRADITIONAL MEDICARE (A&B) WITH A MEDICARE SUPPLEMENT



GUARANTEE D ISSUE RIGHTS

You have guaranteed issue rights (no medical underwriting) when you enroll in Medicare Part B at 65 and buy a Medigap policy within 6 months.

WHY CHOOSE MEDICARE ADVANTAGE MEDICARE C

Often includes extra benefits like dental, vision, hearing, and gym memberships.

May have lower monthly premiums than Medigap and standalone Part D plans.

Caps annual out-of-pocket costs, unlike Original Medicare

Can be a good option for those who prefer an all-in-one healthcare plan.

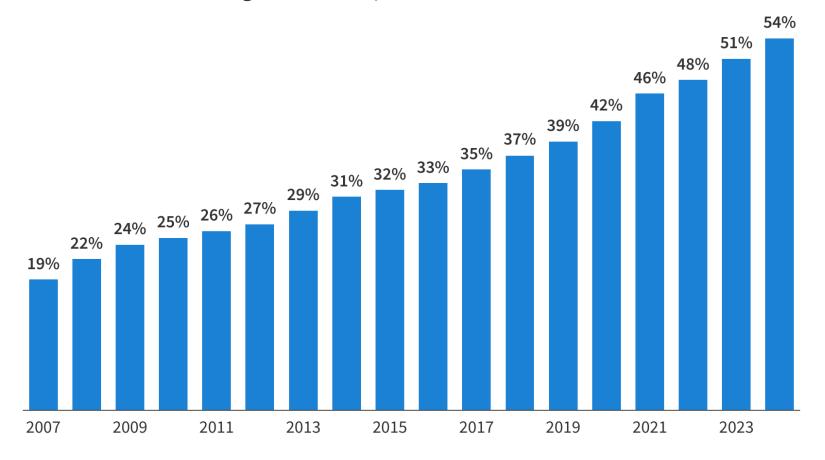


MEDICARE ADVANTAGE



Figure 1

Total Medicare Advantage Enrollment, 2007-2024



Note: Enrollment data are from March of each year. Includes Medicare Advantage plans: HMOs, PPOs (local and regional), PFFS, and MSAs. About 61.2 million people are enrolled in Medicare Parts A and B in 2024.

Source: KFF analysis of CMS Medicare Advantage Enrollment Files, 2010-2024; Medicare Chronic Conditions (CCW) Data Warehouse from 5 percent of beneficiaries, 2010-2016; CCW data from 20 percent of beneficiaries, 2017-2020; CCW data from 100 percent of beneficiaries, 2021-2022, and Medicare Enrollment Dashboard 2023-2024.



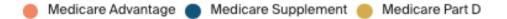


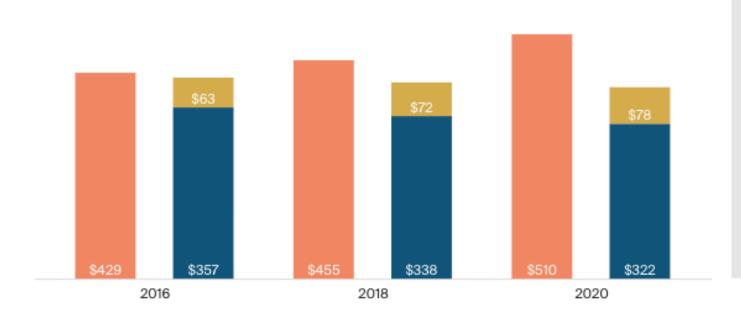
UnitedHealth Group Inc





Nationally, An Increase in Medicare Advantage Commissions, Drop in Medigap Commissions, 2016–2020





MA includes MAPD (i.e., with prescription drug coverage) for which there is not an additional Part D commission)

Medigap and Medicare Part D commissions are typically for beneficiaries in traditional Medicare



You cannot contribute to an HSA once enrolled in any part of Medicare.

HEALTH SAVINGS ACCOUNTS & MEDICARE

If working past 65, delay Medicare Part A & B to keep contributing to an HSA.

Stop HSA contributions at least 6 months before enrolling in Medicare.

You can still use HSA funds for qualified medical expenses, including Medicare premiums (except Medigap).

Withdrawals for non-medical expenses after age 65 are penalty-free but taxable as income.



INCOME RELATED MONTHLY ADJUSTMENT AMOUNT (IRMAA)

The higher your income, the more you pay in Medicare premiums

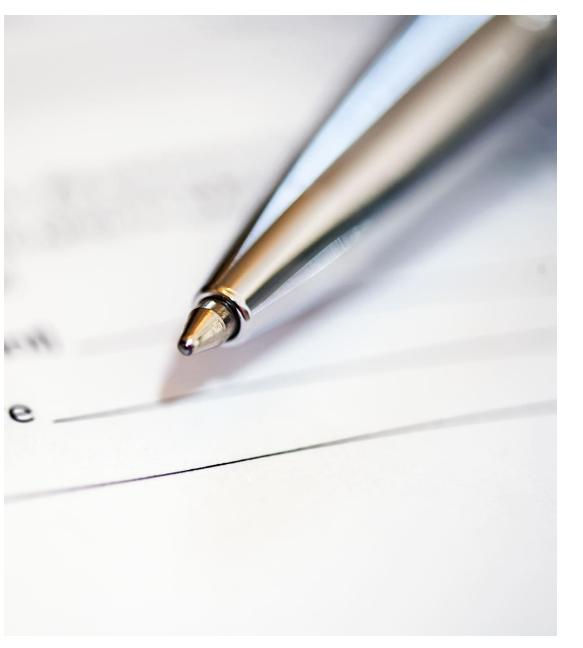
IRMMA is an additional charge on Medicare Part B and Part D

IRMAA is calculated based on your Modified Adjusted Gross Income from two years prior

If your income has dropped due to retirement or other life events, you can appeal IRMAA (Form SSA-44)



QUESTIONS? CONTACT SCHOLAR FINANCIAL ADVISING



FROM TULIPS TO TECH

WHAT MARKET MANIAS TEACH US ABOUT INFLATION TODAY

Stephan Shipe, Ph.D., CFA, CFP®



WHAT ARE WE WATCHING



GOLD AND SAFE ASSETS

Increased interest in "safe" assets

Bonds become more exciting

- Need to watch gold's volatility and expectations
 - Comparable to equities



POLICY

Big Beautiful Bill x TCJA

SALT implications and QBI deductions

Audit trends

Global policy and uncertainty (trade and currency)



ECONOMIC FACTORS

Inflation numbers continuing to stabilize

Tariff implications and market reaction

Increased probability of a rate decrease

Unemployment numbers and AI impact



QUESTIONS?

